Conflict Leadership Program



WELCOME TO THE PROGRAM!



Thank you so much for joining our wonderful CCI Academy Conflict Leadership Program. I hope you enjoy being part of our group of leaders who are all working towards artistry (and a more peaceful future) in all aspects of their work and personal lives. Let's continue to learn and grow together!

2021

THEMES FOR EACH MONTH

- JANUARY: **LOOKING BACK AND FORWARD**
- FEBRUARY: **OUR RELATIONSHIP WITH CONFLICT**
- MARCH: **OUR WORK IN THE CONFLICT FIELD**
- APRIL: **DEVELOPING OUR PRACTICE**
- MAY: **REFLECTING ON ESSENTIAL SKILLS**
- JUNE: **EXPLORING ORGANISATIONAL CONFLICT**
- JULY: **ETHICS IN CONFLICT WORK**
- AUGUST: **DEBRIEFING / INTERVISION SESSION**
- SEPTEMBER: **TBA**
- OCTOBER: **TBA**
- NOVEMBER: **TBA**
- DECEMBER: **TBA**





JANUARY

LOOKING BACK AND FORWARDS

QUESTION #1: What are you leaving behind from 2020?

QUESTION #2: What do you now know with 2020 hindsight?

QUESTION #3: What intentions are you bringing into 2021?

QUESTION #4: What are going to be your biggest challenges in 2021?

QUESTION #5: What are three things you'd like to gain from participating in this group this coming year?

JANUARY

REFLECTIONS

What was the most interesting or helpful thing about this session?

List 1-2 actions you are going to take to implement what you've learned.

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Notes



FEBRUARY

OUR RELATIONSHIP WITH CONFLICT

QUESTION #1: How would you describe your typical response to conflict? This may vary, of course, based on context and the people involved.

QUESTION #2: Think about a particularly memorable experience of conflict in your life (it may be a positive or a negative experience). What did you learn from that experience?

QUESTION #3: How have your past experiences with conflict informed your current approach to conflict?

QUESTION #4: Are there particular types of conflict, or particular types of behaviours, that you find especially challenging to manage in conflict? Describe them and see if you can explain what it is that makes them so challenging for you.

QUESTION #5: Which of your values are most related to / impacted by conflict?

QUESTION #6: Describe the areas in your life when your "ideals" about conflict do not translate easily into your "practice" (i.e. when you find it hard to walk the talk).

QUESTION #7: If you could change one thing about how you think / feel / behave in conflict, what would it be an why?

FEBRUARY

REFLECTIONS

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MARCH

OUR WORK IN THE CONFLICT FIELD

QUESTION #1: What influenced you to work in this field? / What influenced you to work on managing conflict better in your current field?

QUESTION #2: What do you hope to achieve in this field? / What do you hope to achieve in relation to managing conflict in your current field?

QUESTION #3: What impact would you like to have? What legacy would you like to leave?

QUESTION #4: How would you define your practice? What do you do? What don't you do? Why?

QUESTION #5: What would you like to do more of?

QUESTION #6: What would you like to do less of?

QUESTION #7: What are the main challenges for you in your practice right now? What do you see as your main challenges in the future?

MARCH

REFLECTIONS

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